



Fwd: Position Descriptions

2 messages

Sat, Jul 25, 2026 at 6:28 PM

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From: **Greg Standard** <krsgreg61@gmail.com>

Date: Sat, Jul 25, 2026 at 4:31 PM

Subject: Fwd: Position Descriptions

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From: **Laurie McKinnon** <LMcKinnon@kspers.gov>

Date: Tue, Aug 12, 2025 at 5:16 PM

Subject: RE: Position Descriptions

To: April Warden <awarden@sewardcountyks.org>

Cc: Rosa Conley <rconley@sewardcountyks.org>, Juan Meza <jmeza@sewardcountyks.org>, Brock Theiner <btheiner@sewardcountyks.org>, Hillary Franco <hfranco@sewardcountyks.org>, John Ralston <jralston@sewardcountyks.org>, krsgreg61@gmail.com <krsgreg61@gmail.com>

Thank you, April. It was my understanding from the very beginning that Mr. Stanton was operating on behalf of the County. When I received the information from Mr. Stanton, along with the position description you said you'd never seen before, it was my job, then, to review the position, itself, to determine if it was covered under KPERS or KP&F. Because the description had few actual "on-call," EMS-related activities, it did not appear to be covered under KP&F in my experience. From there, we knew we only had a few weeks to work on Mr. Standard's retirement as he had applied to retire on July 1, and I went forward with the information I had to "correct" the membership.

We work with many other people other than designated agents at KPERS-affiliated employers. By the time something gets to the legal department, we're usually dealing with the head of the agency or at the very least, their human resources and executive team on various matters. I don't work with DAs very often, in fact. My error was not contacting you, specifically, to make sure KPERS was moving in the right direction. I take full responsibility for that. But it's common for someone in Mr. Stanton's position to contact us on these kinds of matters. I would not have thought he was acting on his own; that never occurred to me. I apologize to you all and most of all, Mr. Standard. One note – when Mr. Stanton told me to contact Ms. Conley, I figured at that time it was known in the office what was going on given her role in HR. Again, so much I didn't know and I'm sorry.

We certainly learned a lesson here, too, but in 30 years of working as KPERS' legal counsel, this has never happened to me.

If I can help you with anything regarding this situation, please let me know. Once we've figured out Mr. Standard's appropriate service credit, he will of course receive any retroactive benefits he missed with the erroneous retirement.

Again, thank you so much for your patience and kindness.

Laurie

From: April Warden <awarden@SEWARDCOUNTYKS.ORG>
Sent: Tuesday, August 12, 2025 4:59 PM
To: Laurie McKinnon <LMcKinnon@KSPERS.GOV>
Cc: Rosa Conley <rconley@SEWARDCOUNTYKS.ORG>; juan meza <jmeza@SEWARDCOUNTYKS.ORG>; Brock Theiner <btheiner@SEWARDCOUNTYKS.ORG>; Hillary Franco <hfranco@SEWARDCOUNTYKS.ORG>; John Ralston <jralston@SEWARDCOUNTYKS.ORG>; krsgreg61@gmail.com
Subject: RE: Position Descriptions

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Hi Laurie,

We do have job descriptions. I saw in Greg's personnel file where Charlotte Hill, former Payroll and Benefits Coordinator, had sent over job descriptions when the County implemented KP&F. I am attaching the most updated job descriptions we have for the positions he filled as we have updated them over the years.

In addition, [REDACTED] our new Emergency Management Director, has provided us with a Congressional Research Service, Public Safety Officers' Benefits (PSOB) that was updated as of March 18, 2025 and he is of the belief Emergency Management Agency Employees should be covered under KP&F. Would you please be able to verify for us if [REDACTED] should be a KPERS or KP&F employee? Greg's situation has caused us to question if we have [REDACTED] classified correctly.

Greg contacted me yesterday, and some of the other County Commissioners, understanding that the County was still contesting his retirement. I am not aware of anyone in the County that is contesting his retirement. Commissioner, Todd Stanton, was not acting on behalf of the Board of County Commissioners (as I understand he indicated) and has no authority as an individual commissioner to contest the retirement of a County employee.

Commissioner Stanton has also shared he has a list of each employee that is covered under KP&F with the County, and he did not obtain that information from Seward County Administration or Human Resources. Can you tell us if he completed an open records request through KPERS/KP&F to obtain this information? I am also concerned that Commissioner Stanton is not a designated agent on our account and am not sure why issues about Seward County employees and their retirement coverage were discussed with him and changes made based on his conversation with staff there.

Please understand I am not pointing fingers or trying to be controversial, but there is a lot about this situation that has raised concerns.

I appreciate your assistance and hope we can get this straightened out soon for Greg Standard and Seward County.

Thank you,

April D. Warden, CPM

County Administrator

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From: Laurie McKinnon <LMcKinnon@KSPERS.GOV>
Sent: Tuesday, August 12, 2025 2:45 PM
To: April Warden <awarden@SEWARDCOUNTYKS.ORG>
Subject: Position Descriptions

Hi, April. We're reviewing information on Greg's position at Seward County and the one thing we don't have are any position descriptions from his time there. Do you have anything you can share?

Thanks!

Laurie

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Wed, Sep 9, 2026 at 9:23 AM

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From: **Greg Standard** <krsgreg61@gmail.com>

Date: Wed, Sep 9, 2026 at 7:28 AM

Subject: Fwd: FW: Position Descriptions

----- Forwarded message -----

From: **Laurie McKinnon** <LMcKinnon@kspers.gov>

Date: Tue, Sep 8, 2026 at 11:20 AM

Subject: FW: Position Descriptions

To: krsgreg61@gmail.com <krsgreg61@gmail.com>

My response to April.

Again, if you compare the position description Stanton sent to me in July with April's position description, you will see that Staton's version shows he, himself, edited his version.

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